

and other officials that the decision to deal with the grievance committee was reached.

The companies refused to agree to the creation of a board of arbitration to which the dissatisfied employees might appeal, but their proposition that such employees take their cases to the public Utilities Commission was accepted by the employees' representatives and in the morning in National Hill's Armory.

Wanted Same Men.

The companies, evidently impressed with the intelligence and fair-mindedness of the six employees with whom they held their conferences, requested that these same men constitute the permanent grievance committee. At the meeting of the union the 1300 assembled employees agreed to this.

The Washington Railway and Electric Company grievance committee will be composed of George A. Wilbur, Harry A. Jones and F. W. Thompson, while J. H. Cookman, Harry L. White and J. L. Galtner will constitute the Capital Traction Company's permanent grievance committee. Should any of these men resign from the committees they will have the right to suggest their successors.

Although the companies did not recognize the union in specific terms, the fact that the officials treated with union representatives for five days and agreed to the creation of grievance committees representing the union was entirely satisfactory to the employees at their meeting which began at 1 o'clock this morning and adjourned shortly before 5 o'clock.

The conference for the employees today ended the companies' officials as saying: "It will cost us a lot of money to increase the men's wages. You men, through your association with us, have a movement to abolish the ticket-for-a-quarter system here and inauguration of a straight 5-cent fare. The use of the word 'association' by the officials was interpreted by the employees as an admission by the officials that they recognized the existence of the union.

Indorsement Not Unanimous.

Indorsement of the settlement plans at the union meeting was far from unanimous. In fact, when a vote was called for, the responses made by the "nays" sounded just as lusty as the "yays" to persons outside the hall. The presiding officer, however, ruled "the yays have it, and it is so ordered," and the men immediately began leaving the hall.

Scores of motormen and conductors expressed their dissatisfaction with the wage feature of the settlement, and openly voiced their displeasure and disappointment. Officials of the union, however, said these men had "taken snap judgment," and had not turned the matter over in their mind. Illustrations of how the wage increase will work and give men more money than they are now receiving in aggregate salary plus bonuses or profit-sharing dividends were given by officials of the union.

The Washington Railway and Electric Company's new wage schedule is as follows: First-year men, 25¢ cents an hour; two to five-year men, 25¢ cents; five to ten-year men, 25¢ cents; ten years or more, 27¢ cents.

The Capital Traction Company's new schedule will be: First-year men, 25¢ cents; two to four years, 24¢, and five and six years, 23¢ cents; seven, eight, and nine years, 24¢; ten years or more, 27¢ cents.

The present wages are 25¢ cents an hour for all Capital Traction motormen and conductors, and a minimum of 21¢ cents, and maximum of 25¢ cents an hour on the Washington Railway and Electric Company's lines.

Raise of 4-1-2 Cents.

The ten-year Capital Traction Company men will be given an increase from 25¢ to 27¢ cents, or a raise of 4 1/2¢ cents an hour. For a ten-year man this means an increase of 5¢ cents a day. Working twenty-six days at 45¢ cents additional pay, the ten-year man will receive \$11.70 a month more in wages than at present. This means \$10.40 more a year. The ten-year man will lose his \$100 bonus, which he would receive if he did not figure in an accident in a year, but even sacrifice—this, he will be \$10.40 ahead and there will be no uncertainty about his getting it.

The general increase of 2 cents an hour along the line on the Washington Railway and Electric system means an increase of 30 cents a day in wages for ten hours' work. This means a raise of \$3.30 for twenty-six working days a month, or \$22.38 a year. The Washington Railway and Electric Company employees will lose their profit sharing dividends, which are said to have averaged about \$2.17. By losing this dividend, the employees will still be \$23.23 ahead, which is, and played the only \$23.40 in salary increase and \$23.17 in dividend.

The conference, the Commissioners and the unionists breathed sighs of relief when the settlement was finally agreed upon. The railway officials looked worn out and weary. They entered their automobiles and left for their homes shortly before 3 o'clock. They had been in session in the District Building since 12:30 o'clock yesterday afternoon. The officials established themselves in Commissioner Newman's office in the west end of the building, while the employees took up their stand in Commissioner Brownlow's office in the east end. For many hours the Commissioners and Conciliator Blackman trotted back and forth from the two offices, serving as messengers for the conference and trying to bring about a settlement.

Indefinitely Continued.

The officials smoked, yked, laughed, chatted, hummed and folked around during the deadlock. All of them called up their residences by telephone and jokingly said: "I won't get home until morning."

Several times the officials said they were "all in," but declared that so long

Terms of Agreement Ending D. C. Car Strike

Washington, D. C., March 11, 1916.

For the purpose of settling all controversies now existing between the Capital Traction Company and its employees, it is hereby agreed:

That the following men shall be related to their former positions:

A. F. Sweeney, L. P. Morris, H. M. Maiten, W. E. Waldron, H. Gates.

For the adjustment of grievances which may arise in future, the committee which signs this agreement shall be constituted a grievance committee, with power to fill any vacancies which may occur in the committee hereafter. Should any question arise under this agreement as to the true intent and meaning thereof, or as to justice in the action of the company in discharging or disciplining any employee, or any grievance which cannot be adjusted by conference between the interested employee and the officials of the company, or by the said officials and the grievance committee, then such situation, upon application of the grievance committee, shall be referred for decision to the public Utilities Commission of the District of Columbia as a board of arbitration, whose decision shall be final.

It is agreed that the members of the grievance committee shall be granted leave of absence on grievance business when such leave should be necessary, provided that in case of extraordinary circumstances leave should not be requested or granted.

1. HOURS AND CONDITIONS OF WORK. It is agreed that at least eight hours' continuous rest will be allowed each conductor and motorman between the termination of his run on one day and the beginning of his work on the following day, except in cases of unusual traffic demands due to extraordinary conditions. No regular man shall be required to perform extra duty when

an extra man is available. When men are asked to report for snow plow or sand car work they shall be paid from the time of reporting until relieved from duty.

2. Wages. The wages of all motormen and conductors shall be as follows:

First year.....\$2.50 per hour
Second, third, and fourth years.....\$2.50 per hour
Fifth and sixth years.....\$2.50 per hour
Seventh, eighth, and ninth years.....\$2.50 per hour
Tenth year and over.....\$2.50 per hour

The present practice in the assignment of runs and in the method of payment of conductors and motormen called to report for extra duty shall be continued.

3. It is understood and agreed that this agreement constitutes a full settlement of all controversies now existing between the company and its employees.

4. This agreement shall be binding upon the company and its employees for a period of one year from date. The wage increase provided for herein shall be effective on and after March 15, 1916; other provisions of this agreement which differ from the present practice of the company shall be put into effect at the earliest possible date, and not later than April 15, 1916, this to permit the necessary changes and adjustments in existing schedules and regulations.

GEORGE E. HAMILTON, President, Capital Traction Company.

J. H. COOKMAN, H. L. WHITE, J. L. GALTNER, Committee of Employees of Capital Traction Company. Elected at Meeting in Convention Hall, March 8, 1916.

Attest: BOARD OF COMMISSIONERS OF THE DISTRICT OF COLUMBIA, BY OLIVER P. NEWMAN, President.

as there was any hope of a settlement they would remain at the District Building. The conference, which was to have ended at midnight, was first extended until 1 o'clock this morning and then indefinitely continued.

Commissioner Brownlow provided the employees' conference with cigars, cigarettes, newspapers, and magazines.

"This is your office, boys," he said, "make yourselves at home. Use the telephone, go to sleep on the couch, write your letters, laugh, sing, dance and do just as you please. The employees said they had a most enjoyable time while waiting for a settlement.

All of the conference spoke in the highest terms of praise of the labor of Commissioner Newman and Brownlow to end the strike and both executives were heartily thanked and commended for their mediation. It is more than probable that at the union meeting to be held next Saturday the conference will offer a resolution thanking the Commissioners, and it is believed certain it will be unanimously adopted.

Scores of motormen and conductors who attended the union meeting left the armory to go to the farms and request for duty, taking their cars out at 6 o'clock.

As was stated in The Times Friday, the thirty-one discharged men have been reinstated and will go back to work when they want to, each man being given the same position and run he had when he was dismissed.

Maude A'ams Goes To Dying Mother

She Acts at Matinee After Receiving News From Salt Lake City.

NEW YORK, March 12.—After last night's performance of "The Little Miracle" at the Empire Theater, Maude Adams left on a special train for Salt Lake City, where her mother is dying.

She received word of her critical condition Friday, but it was necessary to appear at yesterday's performances.

The actress' mother is Aunie Adams, now sixty-seven years old. It was in her arms that Maude Adams made her debut on the stage. This was in San Francisco, when the future star, then thirteen, and played the only child in "The Lost Child."

Later mother and daughter acted together.

The Young Men's Shop

1319-1321 F Street

March 12 STORE NEWS 1319-21 F St.
Purchases Delivered Free to Any Part of United States by Parcel Post

A Clearance of All Winter Suits

—and let there be no misunderstanding of our offer

We now offer you any suit remaining from our winter stock, for \$12.50. There are still a large number here, and you'll find the sizes very complete. The great majority are our regular \$25.00 values, and among them are many of a weight sufficiently light for wear during the early spring.

Remember, the materials in this clothing were manufactured while it was yet possible to obtain pure, guaranteed dyes.

Regular \$25 Values for

\$12.50

Naturally, our full dress clothing is not included at the above price, however, we'll show you bargains.

To Tell War Stories From Battlefields of Europe

"War Stories From the Battlefields of Europe" will be related by Robert Minor, war correspondent, Wednesday night at 8 o'clock at the Lythian Temple, 1012 Ninth street northwest. He recently returned from the war zone and will illustrate his talk with charcoal drawings made while there.

The entertainment will be under the direction of the Socialist party of the District.

Train Kills Three.

PHILADELPHIA, March 12.—Three persons, two women and one man, were instantly killed near West Berlin, Pa., when the carriage in which they were riding was struck by a Pennsylvania express train.

Turn Vodka Into Rubber New System in Russia

NEW YORK, March 12.—Russia has solved two of her most pressing problems, the disposal of 100,000,000 gallons of vodka stored up since the decree forbidding its use, and the obtaining of rubber, by putting them together in the hands of scientists.

The Russian-American Journal of Commerce says that for the first time a practical method of making synthetic rubber has been worked out.

The details of the Russian process have not been made public, but it is one of the variations of the production made by oxidation of the "blowing" of heavy vegetable oils. The reports from the Moscow chemist tells of a rubber equal, if not superior, to the natural article.

Colored Woman Beaten To Death, Man Is Held

MERIDIAN, Miss., March 12.—Tom Childress, of Brandon, Miss., charged with the murder of Sarah Taylor, a negro woman, who he is alleged to have beaten so badly that she died last Wednesday, was held for the grand jury under \$10,000.

Reoslyn Lynch and S. K. Owens were exonerated from the charge of murder, but Lynch was held under bond on a charge of assault and battery on another negro woman.

Owens was held under bond on a charge of assault and battery and selling liquor.

Girl Balks at Altar and Her Fiance Takes Poison

YONKERS, March 12.—Despondent because his fiancee balked at the church door after he had gotten the marriage license, James Capner, twenty-eight years old, swallowed poison. He was saved, however, by physicians.

Capner got Miss Julia Kubin as far as the doorway of St. Casimir Church and used twenty minutes in trying to persuade her to have the knot tied. When she refused he went home and swallowed four ounces of hydrochloric acid. He was hurried to St. John's Hospital by Dr. Herst. He will face a charge of attempted suicide when he recovers.

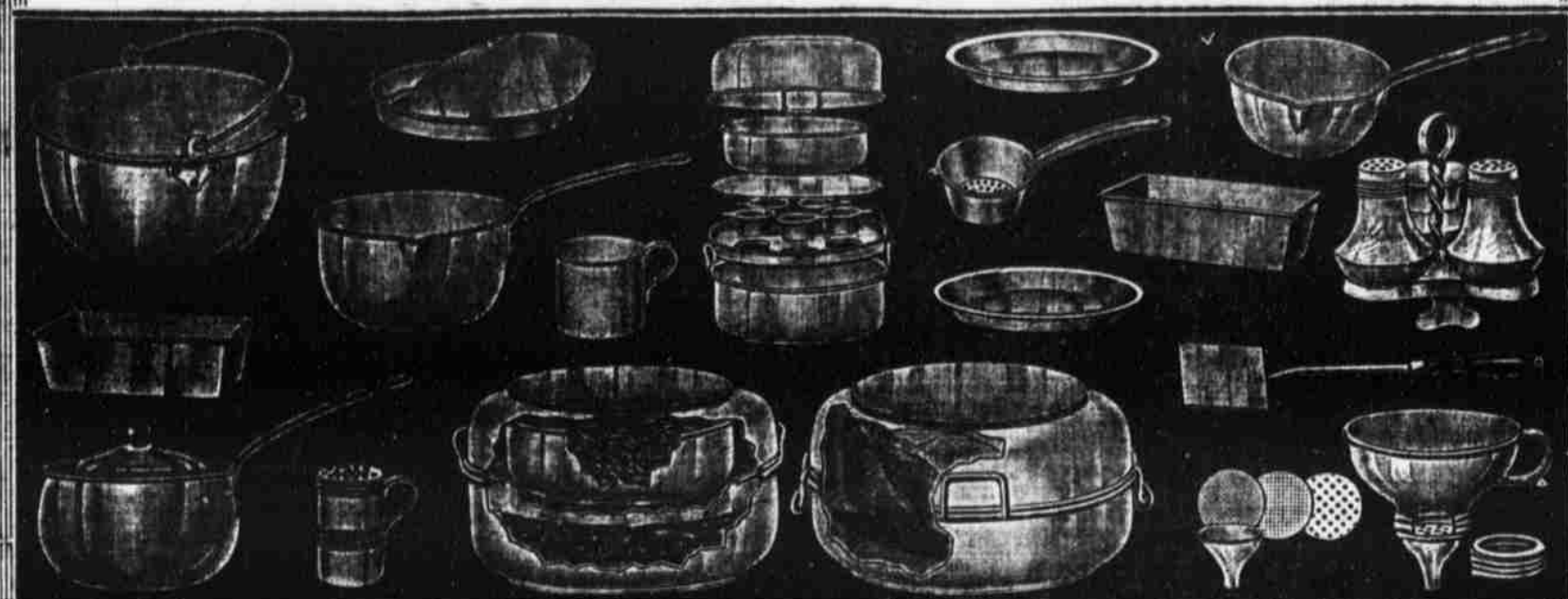
"Charge Your Purchases If You Like"

MAYER'S

409 to 417 SEVENTH ST. N.W. PHONE MAIN 2826

"Payments Arranged To Suit"

Special For Monday
Another Shipment of Our 35-Piece Quality Brand
Aluminum Kitchen Sets
SPECIAL PRICE OF \$5.98 FOR THE COMPLETE SET



Only One Set To Each Customer

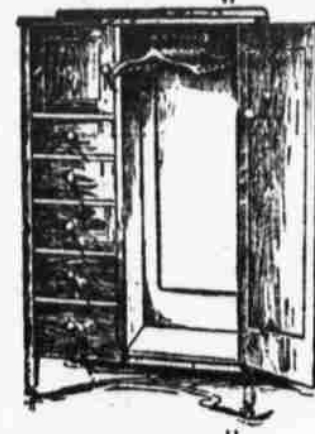
Come Early Monday If You Want One of These Fine Sets. We Have Plenty Now, But the Demand Will Be Great.

No Phone or Mail Orders Filled

EACH set consists of the following pieces of Quality Brand Aluminum Ware (each piece guaranteed): One Six-quart Preserving Kettle, two Bread Pans, two Pie Plates, one Jelly Cake Pan (2 pieces), one Three-quart Covered Berlin Saucepan (2 pieces), one One-quart Lipped Saucepan, one Two-quart Lipped Saucepan, one Castor Set, consisting of a Salt Shaker, Pepper Shaker, Toothpick Holder and Castor (four pieces), one Coffee or Tea Strainer, one Shaker, one Measuring Cup, one Sugar Shaker, one Combination Funnel (six pieces), one Ten-piece Combination Outfit (this set you will notice illustrated above in the center picture). It consists of ten pieces, which combined permits of its use as a Steamer (see illustration), a Self-basting Roaster (see illustration), or as a Double Boiler, Cereal Cooker, Pot Roaster, Egg Poacher, Custard Cups, Pudding Pan, Dairy Pan, Round Cake Pan, Bean Baker, etc.

WE WILL SELL ONLY ONE SET TO EACH CUSTOMER

Quartered Oak Mahogany Finish Chiffonier \$24.75

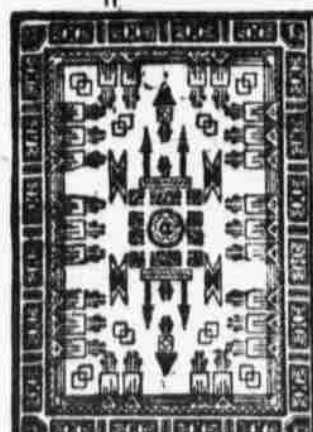


Golden Oak Kitchen Cupboard \$5.95



THIS Large Chiffonier is in Sheraton style with five large drawers, roomy hat box, and large wardrobe for storing clothing safe from dust or dirt. Thoroughly constructed of high-class material and nicely polished.

LARGE Kitchen Cupboard, strongly constructed, in golden oak; large glass doors and roomy shelves for dishes. It has a table-top base and a large cupboard, two drawers for cutlery and linen.



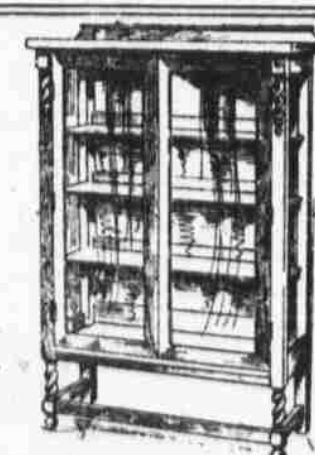
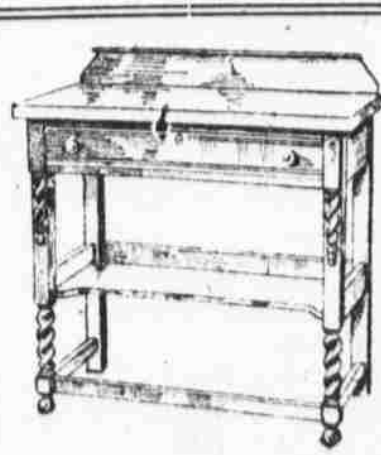
9x12 Wool Fiber Rugs \$4.95

HEAVY Wool Fiber Rugs in all the wanted colors in fine oriental patterns. Very good quality for the price; stanchly woven and well made; bound ends and sides.



Golden Oak Chiffonier \$3.98

SOLID Golden Oak Chiffonier of large size; five large, roomy drawers, fitted with wood pulls. Nicely finished and well polished.



Charles II Dining Room Suite, Quartered Oak in Dark Jacobean Finish \$69.75

A TOUCH of quaintness surrounds this Handsome Dining Suite. It is a reproduction from the Charles II period and shows the characteristic turnings and ornaments of that period. Each piece is of quartered oak in the dark finish. They are well made and carefully matched. Table and Chairs to match may be had at prices that are equally as low as these prices.

THE WEATHER REPORT.

The forecast for the District of Columbia—Partly cloudy and warmer tonight and Monday; temperature tonight slightly above freezing; moderate south winds.

Maryland and Virginia—Partly cloudy and warmer tonight and Monday; moderate southwest winds.

TEMPERATURES.

(U. S. Bureau.)

8 a. m. 27
9 a. m. 31
10 a. m. 33
11 a. m. 35
12 noon 43
1 p. m. 45

TIDE TABLE.

High tide—1:26 a. m. and 2:21 p. m.
Low tide—8:39 a. m. and 9:22 p. m.

SUN TABLE.

Sun rose.....6:16 | Sun sets.....6:05

Light automobile lamps, 6:35 p. m.

Domecq's
Spanish Sherries
The World's Best
19 Varieties
At
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